



the university school

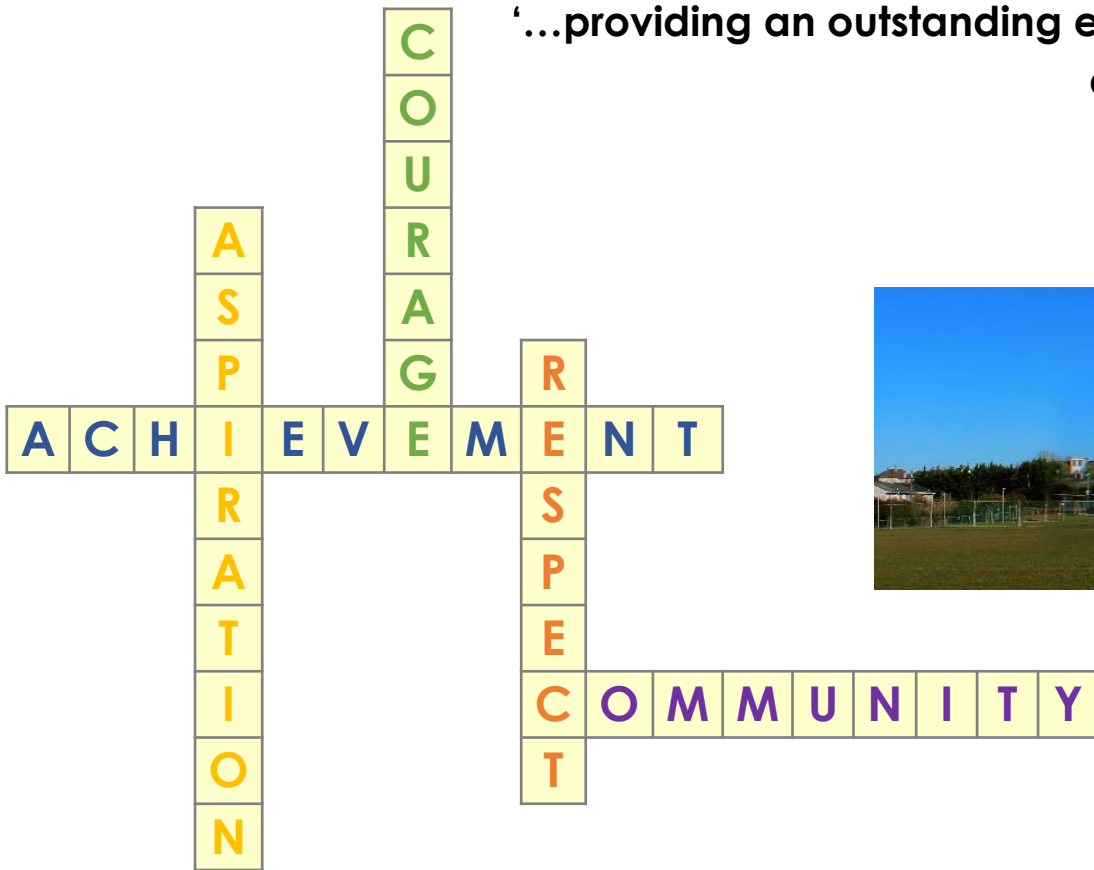


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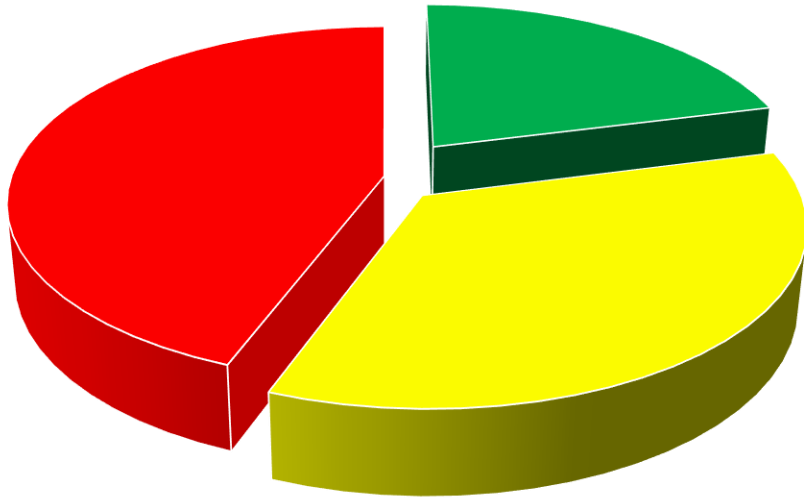


CREATING FUTURES TOGETHER

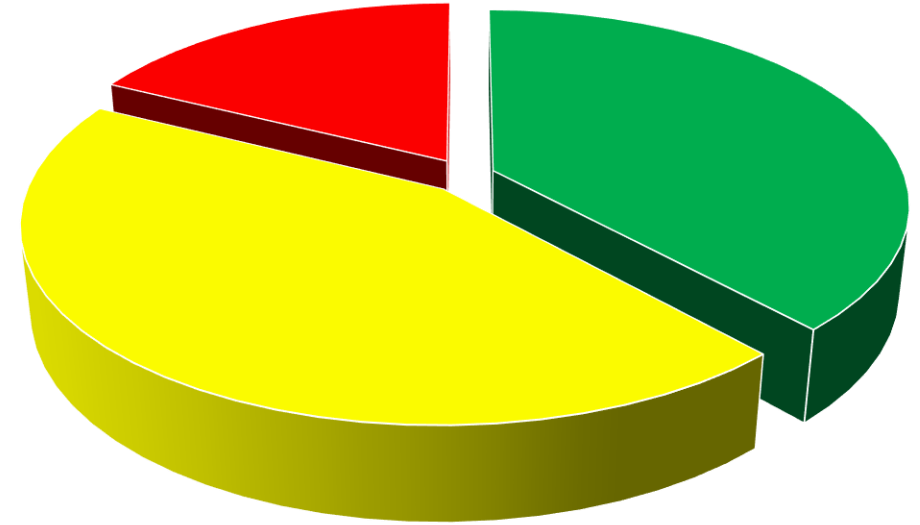
'...providing an outstanding education that ensures all pupils reach their greatest potential and live by life's highest values.'



Behaviour Ratings in Sessions



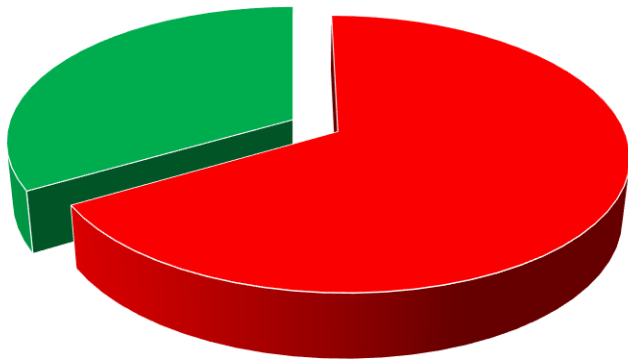
Behaviour Rating Outside of Sessions



■ Good ■ Satisfactory ■ Inadequate

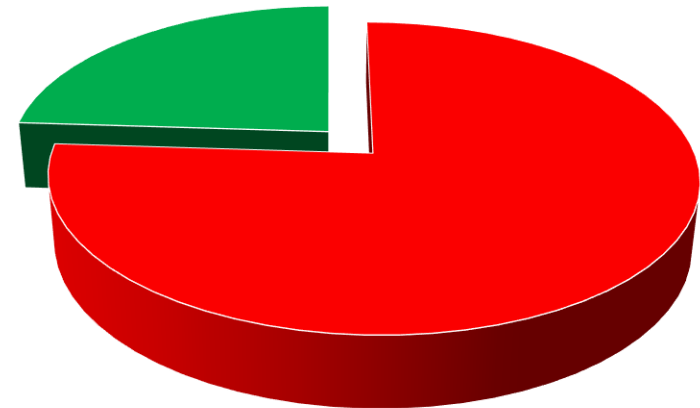
Does Behaviour Affect Learning?

■ Yes ■ No

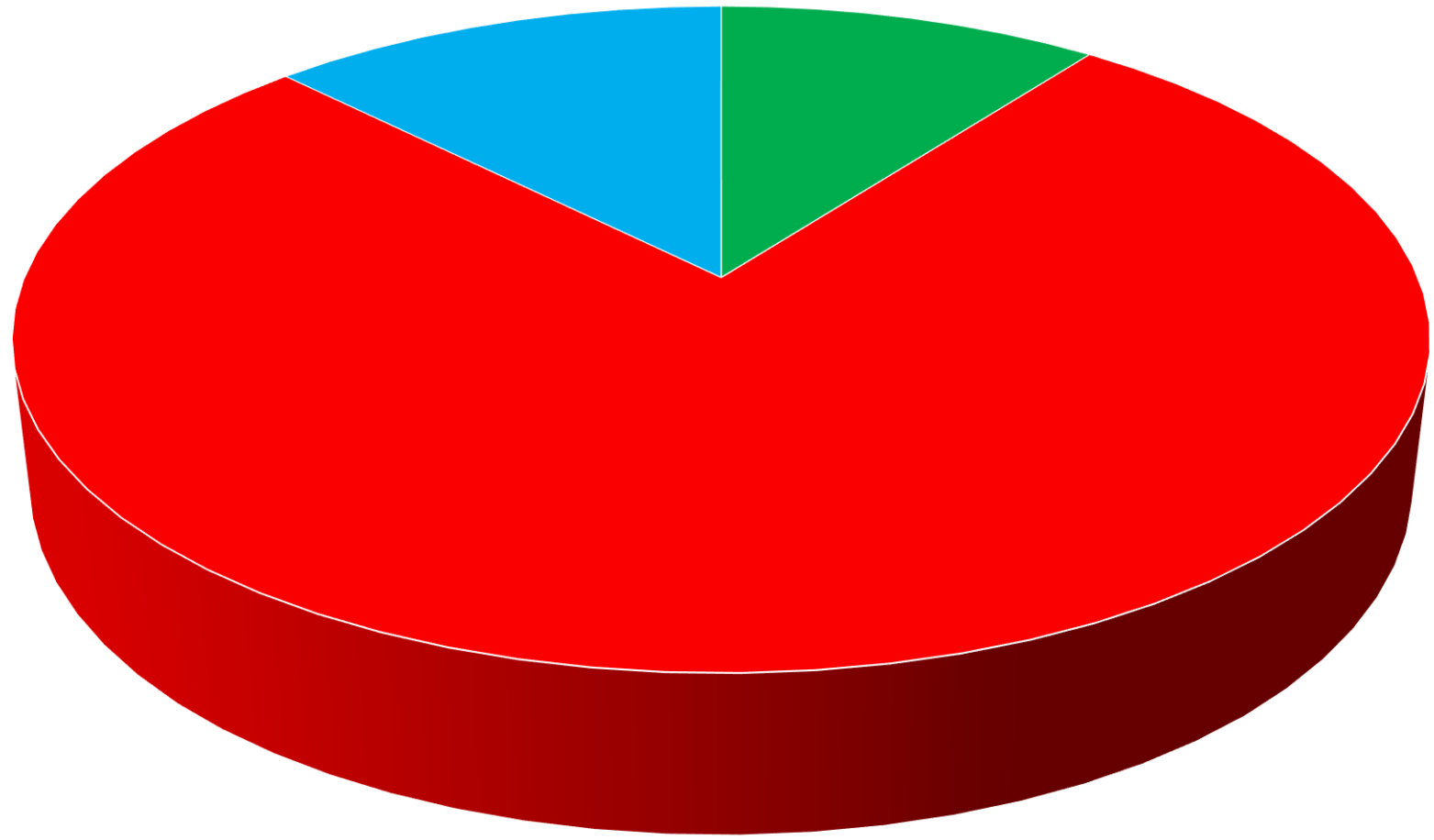


Does Behaviour Affect your Progress

■ Yes ■ No



Does the Behaviour System Improve Behaviour?



■ Yes ■ No ■ Unsure

'Ready to Learn'

Our new behaviour system



Our Expectations

Every student has the **right to learn** without distraction.

All students must arrive for school '**Ready to Learn**'

All students will **treat the school site with respect** and build our **good reputation** in the community.

Ready to Learn Aims

Aims

- To **eliminate disruptive behaviour**, so that there is a culture of achievement, ambition and learning everywhere in the school, and no learning time is wasted; *Every second counts*
- To provide **clarity for staff and students** about acceptable behaviour and the consequences of misbehaviour;
- To encourage students to **take responsibility** for their own actions;
- To enable teachers to **deliver engaging and creative lessons, experiment and take risks**, without concern for behavioural interruptions as barriers.
- To involve and **collaborate with parents/carers to support with their child's attitude to learning.**

Our 10 'Ready to Learn' rules

- **Arrive on time**, within 3 minutes of the start time
- Sit where you are asked
- Show you are **ready to learn**
- Listen **respectfully** when others are talking
- Keep off-task conversations for social times
- Work in silence when an adult asks you to
- Allow others to learn
- Stay in your seat
- Don't eat or drink (only water is allowed in lessons)
- Treat others with **respect**, including when speaking with them

Warning

Name will be placed on the board

Isolation

24 hours including **break and lunch** as well as a same day **1 hour** detention.

Parents will be contacted.
You are expected to arrive within **5 minutes**, if you refuse to leave or do not go you will be **excluded**.

Expectations around Academy - Red Cards

There are no warnings for these misbehavior's. Students will receive a '**Red Card**' for any of the following:

- Lateness to the academy
- Running indoors
- Shouting indoors
- Pushing/shoving
- Inappropriate language or attitude
- Dropping litter/throwing food
- Eating and drinking in banned areas
- Not clearing away your tray in the canteen
- Being offsite without an appropriate pass
- Damaging or vandalising academy property
- Incorrect uniform with no pass from Head of Year, including not wearing a blazer



20min lunchtime detention- Next day

If you fail to attend this detention, or have several cards in one week, you will be sent to **isolation**

Serious misbehaviours and consequences

1. Defiance
2. Verbal or physical abuse of staff
3. Exam misconduct
4. Truancy or wandering around
5. Violent or dangerous behaviour
6. Possession or use of alcohol / drugs
7. Possession or bringing a weapon / dangerous item to school
8. Malicious setting off the fire alarm
9. Deliberate damage to or theft of property
10. Smoking (including e-cigarettes)
11. Bullying or prejudicial language directed at another person

These are incidents which warrant a parental meeting, isolation, fixed term exclusion, a Principal warning, or permanent exclusion. Students may also face further sanctions depending on the severity and frequency of their actions.



Mobile phones



You must hand over to a member of staff any phone that is **seen** or **heard** during tutor/sessions without permission. This will be confiscated until the end of the school day and you may collect it from Reception. If confiscated more than once during a term, an increasing waiting time will occur as below:

1st Confiscation – Returned at 3:00pm (10 mins)

2nd Confiscation – Returned at 3:10pm (20 mins)

3rd Confiscation – Returned at 3:30pm (40 mins)

4th Confiscation – Returned at 3:50pm (60 mins)

5th Confiscation – Parents/Carers collect

Refusal to hand your phone to staff will result in you being sent to **isolation.**

Before 8.30am

Between 11am and 11.20am

Between 1.20pm and 1.50pm

After 2.50pm

Phones are not allowed between sessions 1-2 or 3-4.



Expectations in the Isolation Room

- Students must work in silence at all times, in 'exam conditions'. If a student shows they are not 'Ready to Learn' in the Isolation Room, then they must immediately receive a warning. If they show this again, after more than 2 minutes, they must receive a second warning. At this point staff will alert the parent or carer that their child is on their last warning and will be sent home if they disrupt again. If they show it a third time they will be **excluded from school**.
- As such, the Isolation Room will have the same expectations as an examination, with two important exceptions:
 1. Students are allowed to ask for help
 2. Students must continue working

Break and lunch times in the Isolation Room

At these times, all the Expectations still apply, except that:

- Students may drink water at their desks
- Students may read a book or magazine, or do other silent personal activities, such as a sudoku
- Students may choose not to work, and will not get a warning for putting their head on the desk.

Ready to Learn Key Points

- Students were given this information yesterday to enable them to adjust, and spent time in tutor groups today going over the details
- During this week, staff are having mentoring conversations about adjusting behaviour and using the common language with students to transition to the new system
- You will receive a text to inform you your child is in isolation and that they have an hours detention. Arrival prior to 1.20pm is a same day detention, arrival after is the next day
- You will receive a call should your child be at risk of failing isolation
- The class teacher will visit your child to discuss the issue within the classroom and how to avoid a repetition. They will then phone to inform you of the full details.
- Students are allowed water at desks, and have the ability to visit the toilet.
- Students will not leave the isolation room for food. Students will eat their packed lunch at the desk, or a grab bag will be purchased from their account and brought to them. Those who normally go home for lunch will be provided with a grab bag and payment collected the next day